

## LEGAL MIGRATION AND MOBILITY

# WeCare: a Skills Partnership for Long-Term Care

## About the Project

The WeCare project seeks to create a labour mobility programme for long-term care workers from Colombia to Spain and the European Union, drawing inspiration from a skills partnership model. Spain and Colombia will collaborate to train Colombian candidates as health care assistants (HCAs), seeking to mitigate persistent labour shortages in Spain while contributing to the professionalisation of care workers in Colombia. The training will be aligned with Spanish HCA educational and occupational standards, supplemented with elements tailored to Colombia's requirements.

The project will encompass components designed to establish mechanisms for long-term financial and institutional sustainability, while also enhancing the knowledge gained and expanding the scalability of the project's skills partnership model across EU Member States (EU MS).



### Partners

This MPF project is implemented by Secretary of State for Migration (Spain) in collaboration with Labor Mobility Partnerships GmbH (Germany).



### Countries

Spain, Colombia



### Time frame

**December 2024 – July 2027** (32 months)



### Budget

**EUR 2,523,567.59** (95% from AMIF)

## Activities



### In-Country Training

The project will proactively address the growing shortage of professionals in the care sector and their upskilling needs. By strengthening the capacities of public employment services and training institutions, the project will help create a talent pool with improved access to the national labour market and international opportunities. In Colombia, 300 participants will be supported in their national or international development, and will receive five months of technical training as Health Care Assistants (HCA). The training will be aligned with Spanish HCA educational and occupational standards, supplemented with elements tailored to Colombia's requirements.



### Mobility

At least 150 participants will be offered support in relocating to Spain, where they will be sponsored by the private sector to attend a specialised mid-level technical training programme. Additionally, they will have the opportunity to gain practical experience through part-time employment as HCAs in accordance with national legislation.

Before their departure, participants will receive comprehensive logistical support and orientation to prepare for their move to the EU. This includes reliable information on critical topics such as migrant and labour rights, cultural adaptation, and financial literacy. These resources are designed to ensure a smooth transition and successful integration into their new environment.

In Spain, participants will benefit from ongoing integration support through collaborations with employers, civil society organisations, and members of the diaspora.



### Knowledge Exchange and Learning

The project results, methodology and best practices will be shared with other EU MS through a dedicated learning group. This component will create value by bringing together countries such as Belgium, Austria and Italy, and others interested in replicating the WeCare model with other countries of origin. These knowledge exchange activities will support informed decision-making while promoting the sustainability and scalability of the model.

Implemented by



## The Migration Partnership Facility



Migration Partnership Facility

This project is awarded and contracted in the framework of the Migration Partnership Facility (MPF), an EU-funded initiative implemented by ICMPD in support of the external dimension of the EU migration policy. Through its grants, the MPF facilitates the execution of projects to strengthen dialogue and cooperation on migration and mobility between Member States and partner countries outside the EU.

Funded by the European Union



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