

LEGAL MIGRATION AND MOBILITY

SUSTAIN Europe: Scaling Up STEM Talent from Africa in Europe

About the Project

The SUSTAIN Europe project aims to establish a mutually beneficial, sustainable partnership between Nigeria and Ireland/Germany to foster Science, Technology, Engineering, Mathematics (STEM) talent development and mobility. This initiative will pilot a skilled migration model that aligns private sector needs with talent profiles, familiarising STEM graduates with EU employment opportunities through tailored training and career guidance, including migration support. The project activities will be structured in such a way to enable a replicable labour mobility model, while simultaneously developing long-term strategies for talent cultivation and institutional strengthening.



Partners

This MPF project is implemented by Seefar Foundation.



Countries

Germany, Ireland and Nigeria



Time frame

September 2024 - May 2027 (33 months)



Budget

EUR 3,015,173.89 (94.43% from AMIF)

Activities



Pre-Departure

The project will collaborate with German and Irish employers to identify suitable vacancies, optimise job descriptions for overseas recruitment, and conduct a comprehensive outreach campaign to attract 400 Nigerian candidates. The project team will closely collaborate with Nigerian government partners, educational institutions and the private sector to build a participatory model for labour mobility in this sector. As part of the in-country training, SUSTAIN Europe will develop and deliver online training modules in key areas relevant to skilled migration. Successful applicants matched with German and Irish companies will receive visa application support, pre-departure training, and remote onboarding assistance.



Capacity Building and Knowledge Exchange

The project will provide capacity building to the European STEM employers in international labour recruitment practices and procedures. Simultaneously, 30 facilitators in Nigeria will receive training on certifications and visa processes required for regular migration pathways to the EU.

At the institutional level, the project seeks to enhance collaboration between private and public sectors in managing skilled migration. Institutions involved in facilitating skilled migration in Nigeria, Germany, and Ireland will benefit from knowledge exchange and policy recommendations, contributing to the sustainability of the project.



Mobility and (Re)Integration

Thanks to this project, 200 Nigerian professionals will start to work in Ireland or Germany with employment contracts of at least one year. Upon their arrival, project beneficiaries will receive orientation, language training, ongoing logistical support and mentorship from the employer organisation and/or the diaspora community.

For participants returning to Nigeria, SUSTAIN Europe will facilitate and support their successful reintegration by collecting information on their experiences and competences acquired, which will inform the employers and local talent management agencies on how to best integrate qualified Nigerian professionals.

The SUSTAIN Europe project will develop online training materials in 5 areas that are broadly relevant to preparing skilled migrants for labour migration and increasing their employment potential. To ensure the widespread applicability of these training modules, the project team will incorporate input from stakeholders in other Talent Partnership priority countries where Seefar already has an established presence; namely Pakistan, Egypt, and Morocco.

Implemented by

SEEFAR

The Migration Partnership Facility



Migration Partnership Facility

This project is awarded and contracted in the framework of the Migration Partnership Facility (MPF), an EU-funded initiative implemented by ICMPD in support of the external dimension of the EU migration policy. Through its grants, the MPF facilitates the execution of projects to strengthen dialogue and cooperation on migration and mobility between Member States and partner countries outside the EU.

Funded by the European Union



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Contracted by ICMPD



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