

LEGAL MIGRATION AND MOBILITY

Enabling European Private Sector– Driven Labour Mobility Schemes for Nigerian Technical Professionals (Nigerian TechPro4Europe)

About the Project

This MPF Technical Assistance project aims to address the practical challenges of implementing private sector-driven labour mobility schemes targeting Nigerian technical professionals in construction and manufacturing sectors. Through focused desk reviews, stakeholder interviews, the implementation of an interim service desk and the piloting of mobility schemes, the project will identify operational hurdles and will propose solutions to support recruitment of international talent from Nigeria. The project also envisages networking events and a mentorship programme, which, in addition to knowledge resources and dissemination activities, will benefit the European and Nigerian private sector, policymakers and educational institutions.



Partners

This project is implemented by the ICMPD office in Nigeria under the Technical Assistance and Services Component of MPF.



Countries

EU Member States and Nigeria



Time frame

April 2023 – December 2024 (21 months)



Budget

EUR 181,331.00 (100% from AMIF)

Activities



Research and Knowledge Products

The Nigerian TechPro4Europe project will conduct an assessment on practical challenges and operational issues to draw upon lessons learnt, concrete examples of mobility schemes, and existing research on international talent recruitment, including recent studies on gaps and potentials from the MPF pilot projects on legal migration and mobility. With the development of an analysis on legal and practical hurdles, the project team will develop an action plan, including engagement with key stakeholders, to overcome these challenges. This plan will be presented to and validated with key stakeholders, including relevant Nigerian government actors responsible for supporting international mobility.

Standard Operational Guidance and pre-departure orientation programmes will also be developed for companies engaging in international mobility initiatives in Nigeria and for Nigerian technical professionals. Through these measures, the initiative aims to facilitate quality employment and ensure the protection of Nigerian talent travelling to the EU for work.



Service Desk for Labour Mobility

The project establishes an interim transferable service desk and a network of key actors in Nigeria to facilitate the operationalisation of international labour mobility for interested European private sector entities. This involves setting up a structure to support private sector needs, building a network of stakeholders, and focusing on specific activities to operationalise mobility schemes, such as selection, testing, and upskilling of potential participants. Additionally, the project includes the creation of an online repository of profiles to facilitate recruitment by also informing European private sector actors about available support.



Network and Info-Sharing

Regular networking events and workshops, both virtual and physical, are planned to develop stronger relationships among current stakeholders and attract new participants. Furthermore, a mentorship program will be implemented to pair experienced professionals with newcomers, facilitating knowledge transfer and professional development. The project will launch a targeted outreach campaign to engage more European private sector actors, highlighting the advantages of labour mobility schemes and the support structure provided by the service desk.

The Migration Partnership Facility



Migration Partnership Facility

This project is implemented in the framework of the Migration Partnership Facility (MPF), an EU-funded initiative implemented by ICMPD in support of the external dimension of the EU migration policy. Through its grants and initiatives under technical assistance and services component, the MPF facilitates the execution of projects to strengthen dialogue and cooperation on migration and mobility between Member States and partner countries outside the EU.

Funded by the European Union



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