

## LEGAL MIGRATION AND MOBILITY

# Skills Partnerships between Senegal/ Ghana and Germany

## About the Project

This 42-month project aims to deliver professional training in the construction sector, focusing on investment in human capital development and aiming to create a long-term infrastructure for the safe and orderly migration of Senegalese and Ghanaian skilled workers and graduates. Through an extensive study of the labour markets and existing educational pathways in the different countries, the project ultimately aims to develop and test a scalable, demand-driven and financially sustainable skills partnership model for the benefit of Senegal, Ghana and Germany and to develop a replicable blueprint for talent and mobility partnerships between the EU and partner countries.



### Partners

This MPF project is implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH.



### Countries

Germany, Senegal and Ghana



### Time frame

**October 2023 – August 2027** (47 months)



### Budget

**EUR 4,290,061.50** (89.55% from AMIF)

## Activities



### Development of Skills Partnership Model

The project aims to establish regulated and structured training, certification and recognition procedures while contributing to the local education systems. This component encompasses several activities to develop demand-driven approaches for occupational training, create sustainable cost-sharing mechanisms, identify legal pathways for apprenticeships and recognition, and set up joint steering structures for skills partnerships management.



### Mobility with "Abroad" Track

Following a selection and matching procedure with the use of new digital profiling methods, 180 participants will join the "abroad" track, and will be part of the mobility for the continuation of their training in Germany. To assist the participants joining the mobility scheme, pre-departure and orientation measures will be put in place. This assistance will help participants to define expectations and learn how to plan and shape their future.



### In-Country Training with "Home" Track

By investing in the enhancement of the TVET infrastructure in Senegal and Ghana, the project will support the creation of skills development programmes tailored to address country-specific high-demand occupations. To this end, the project includes the analysis and development of comparative curricula and training, which will equip teachers and stakeholders to apply procedures, methodologies and knowledge that resonate in each local context. Up to 360 Senegalese and Ghanaian participants will receive training and develop their skills in this 'home-based' course. While selected trainees will continue their apprenticeship in Germany, those who remain in their home country will receive comprehensive additional technical training, so that they will have the necessary skills to pursue their professional goals.



### Cooperation and Co-creation

The project attaches importance to the involvement of the private sector not only for the financial sustainability of the project, but also for the recognition of qualifications and the standardisation and application of administrative procedures. In addition to the participation of the private sector, the project calls for the involvement of stakeholders from governance and educational institutions to develop the proposed model using a co-creation approach. The long-term goal is to see how this project can offer systematic ways of working together to develop pragmatic procedures and regulations in the context of skills recognition and labour mobility between partner countries and EU Member States.

Implemented by



## The Migration Partnership Facility



Migration Partnership Facility

This project is awarded and contracted in the framework of the Migration Partnership Facility (MPF), an EU-funded initiative implemented by ICMPD in support of the external dimension of the EU migration policy. Through its grants, the MPF facilitates the execution of projects to strengthen dialogue and cooperation on migration and mobility between Member States and partner countries outside the EU.

Funded by the European Union



MPF@icmpd.org



www.migrationpartnershipfacility.eu



@MPF\_ICMPD

Contracted by ICMPD



**ICMPD**

International Centre for  
Migration Policy Development