

#### LEGAL MIGRATION AND MOBILITY

# MOBILISE: Circular Talent Development for Climate-Smart Agriculture

# **About the Project**

The MOBILISE project aims at launching a scalable and institutionally entrenched circular talent development programme between the Netherlands and Tunisia, Egypt and Ethiopia for the strengthening of climate-smart agriculture. The project, which specifically targets the agricultural sector, seeks to meet the demands of the labour market in the participating countries by involving partners from the public and private sector while developing cooperation with local higher educational institutions.



Partners

This MPF project is implemented by Maastricht University - Maastricht School of Management (the Netherlands) in collaboration with Aeres Green Education Group (the Netherlands).



## Activities



#### Pre-Departure Phase

Prior to departure, the project will offer innovative incountry training for students and young workers who wish to participate in the skills enhancement programme. The training will be created through collaboration between Dutch educational institutions and those in the partner countries to ensure its effectiveness and relevance. This collaboration will promote the development of needsbased curricula and strengthen the capacity of local educational institutions to offer more market-oriented skills and competences to young workers seeking (self-) employment in the horticulture sector.



### **Mobility Phase**

During the mobility phase, MOBILISE will train 120 participants with a three-month internship/training programme in the Netherlands. The training programme will include practical training elements on high-tech plant production systems, product quality, research applied to current and future horticultural practices, as well as sessions dedicated to personal professional development. Participants in the training courses will receive a certificate awarded in cooperation with leading institutions in the field of agricultural innovation in the Netherlands and the partner countries.



#### **Return Phase**

The project has a unique in-country incubation return concept. 30 local staff members - 10 from each partner country - will be trained to implement return assistance. A career development assistance package will be designed and delivered, including network and relationship building and employment search support. Thanks to this, project participants will be able to use climate-smart agricultural practices, ensuring the economic, environmental and social sustainability of agricultural production.



#### **Cross-Cutting Activities**

Needs assessments and research studies will be conducted for the participating countries. These will shed light on the needs for and available supply of skilled human resources in the horticulture markets, the role and functioning of the education system and the horticulture value chain, the main private sector actors and potential for new market entrants. Furthermore, multi-stakeholder coordination platforms will be established in each partner country. These will involve institutions responsible for talent development, employment, international mobility and the private sector to ensure alignment with labour market needs and, finally, training institutions that will be responsible for implementing the talent development programme.

Implemented by



🗞 Maastricht University



# **The Migration Partnership Facility**



This project is awarded and contracted in the framework of the Migration Partnership Facility (MPF), an EU-funded initiative implemented by ICMPD in support of the external dimension of the EU migration policy. Through its grants, the MPF facilitates the execution of projects to strengthen dialogue and cooperation on migration and mobility between Member States and partner countries outside the EU.

Funded by the European Union









Contracted by ICMPD