

LEGAL MIGRATION AND MOBILITY

DIGI TALENTS: Labour mobility programme of ICT graduates between Slovakia, Ukraine and Moldova

About the Project

DIGI TALENTS is a mobility and career advancement programme that will bring young ICT specialists from Moldova and Ukraine to Slovakia. Through a temporary legal labour migration scheme, this 36-month project will pursue a triple win: enabling Moldovan and Ukrainian participants to strengthen their social capital and acquire new skills in a stimulating work environment, addressing the shortage of skilled labour in Slovakia, and ultimately transferring highly sought-after knowledge and expertise to the Moldovan and Ukrainian ICT sector.



Partners

This MPF project is implemented by the Development and Mobility Agency (EMA) in collaboration with the National Coalition for Digital Skills and Jobs of the Slovak Republic (Digital Coalition) and the Moldovan Association of Information and Communications Technology Companies (ATIC).



Countries

Moldova, Ukraine and Slovakia



Time frame

July 2021 - June 2024



Budget

EUR 1,499,998.00 (94.93% from AMIF)

Activities



Talent incubator and pre-departure

Up to 50 young Moldovan and Ukrainian talents – students or graduates in ICT-related fields – will be selected and offered short-term employment (12 months) or internships (3 months) in leading ICT companies in Slovakia. Prior to departure, short-listed candidates will enter a six week programme and benefit from a Talent Incubator Laboratory, where they will attend specialised ICT training courses to enhance their skills and meet the requirements of the Slovak companies.



Mobility

Upon arrival in Slovakia, young talents will participate in intensive training focused on language proficiency in English and basic Slovak as well as practical programming knowledge, before the start of the employment or internship contract with the ICT companies.



Reintegration

After the end of the mobility phase, participants will be provided with reintegration support to facilitate the transfer of knowledge and skills in the country of origin. In Moldova, the return phase will focus on the effective integration of young graduates and students into the labour market or, for selected candidates, on assisting them to start their own business and develop start-ups in cooperation with EU-funded project *Startup City Cahul* and its *Innovation and Technology Centre*. In Ukraine, the return phase will be operated to ensure that activities respond to the current context and allow for the necessary flexibility in offering market integration support and assistance to participants.



Capacity building

To develop the capacities of local partners and ensure the replicability and sustainability of the mobility scheme, the project will support the creation of public-private partnerships and the strengthening of EU - Eastern Partnership relations. In Moldova, the project will support the piloting of an educational platform, the Digital Academy Social Programme, which will strengthen the qualification of young ICT graduates and their preparation for the domestic labour market.

Implemented by



The Migration Partnership Facility



This project is awarded and contracted in the framework of the Migration Partnership Facility (MPF), an EU-funded initiative implemented by ICMPD in support of the external dimension of the EU migration policy. Through its grants, the MPF allows the execution of projects aimed to strengthen dialogue and cooperation on migration and mobility between Member States and partner countries outside the EU.

Funded by the European Union



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