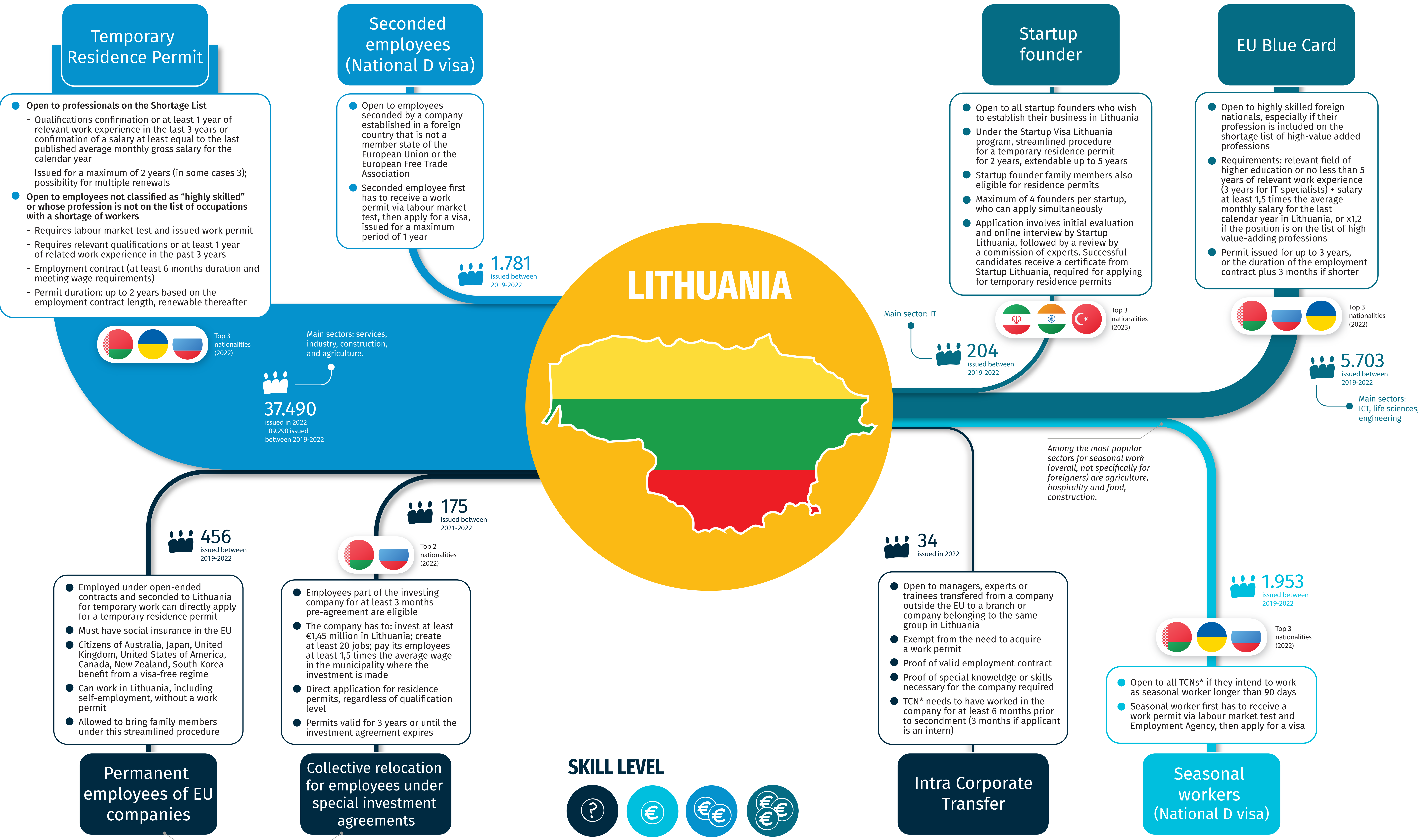


LABOUR MIGRATION & MOBILITY PATHWAYS TOWARDS...



Temporary Residence Permit

- **Open to professionals on the Shortage List**
 - Qualifications confirmation or at least 1 year of relevant work experience in the last 3 years or confirmation of a salary at least equal to the last published average monthly gross salary for the calendar year
 - Issued for a maximum of 2 years (in some cases 3); possibility for multiple renewals
- **Open to employees not classified as "highly skilled" or whose profession is not on the list of occupations with a shortage of workers**
 - Requires labour market test and issued work permit
 - Requires relevant qualifications or at least 1 year of related work experience in the past 3 years
 - Employment contract (at least 6 months duration and meeting wage requirements)
 - Permit duration: up to 2 years based on the employment contract length, renewable thereafter

Seconded employees (National D visa)

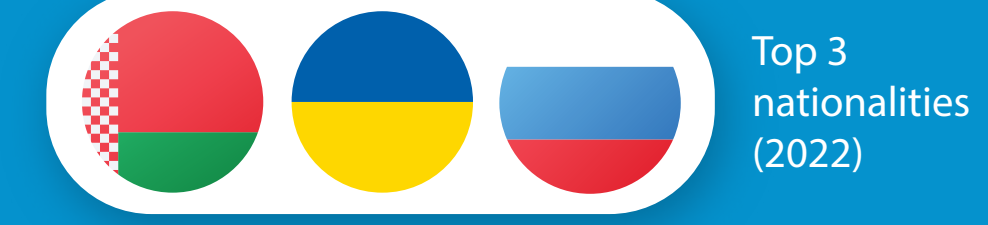
- Open to employees seconded by a company established in a foreign country that is not a member state of the European Union or the European Free Trade Association
- Seconded employee first has to receive a work permit via labour market test, then apply for a visa, issued for a maximum period of 1 year

Startup founder

- Open to all startup founders who wish to establish their business in Lithuania
- Under the Startup Visa Lithuania program, streamlined procedure for a temporary residence permit for 2 years, extendable up to 5 years
- Startup founder family members also eligible for residence permits
- Maximum of 4 founders per startup, who can apply simultaneously
- Application involves initial evaluation and online interview by Startup Lithuania, followed by a review by a commission of experts. Successful candidates receive a certificate from Startup Lithuania, required for applying for temporary residence permits

EU Blue Card

- Open to highly skilled foreign nationals, especially if their profession is included on the shortage list of high-value added professions
- Requirements: relevant field of higher education or no less than 5 years of relevant work experience (3 years for IT specialists) + salary at least 1,5 times the average monthly salary for the last calendar year in Lithuania, or x1,2 if the position is on the list of high value-adding professions
- Permit issued for up to 3 years, or the duration of the employment contract plus 3 months if shorter



Top 3 nationalities (2022)

Main sectors: services, industry, construction, and agriculture.

37,490 issued in 2022
109,290 issued between 2019-2022

1,781 issued between 2019-2022

Main sector: IT



Top 3 nationalities (2023)

204 issued between 2019-2022



Top 3 nationalities (2022)

5,703 issued between 2019-2022

Main sectors: ICT, life sciences, engineering

456 issued between 2019-2022



Top 2 nationalities (2022)

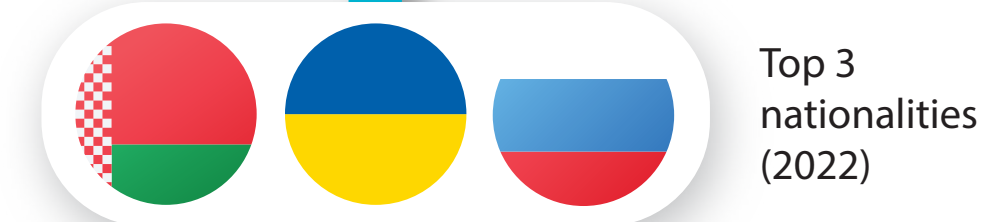
- Employed under open-ended contracts and seconded to Lithuania for temporary work can directly apply for a temporary residence permit
- Must have social insurance in the EU
- Citizens of Australia, Japan, United Kingdom, United States of America, Canada, New Zealand, South Korea benefit from a visa-free regime
- Can work in Lithuania, including self-employment, without a work permit
- Allowed to bring family members under this streamlined procedure

- Employees part of the investing company for at least 3 months pre-agreement are eligible
- The company has to: invest at least €1,45 million in Lithuania; create at least 20 jobs; pay its employees at least 1,5 times the average wage in the municipality where the investment is made
- Direct application for residence permits, regardless of qualification level
- Permits valid for 3 years or until the investment agreement expires

34 issued in 2022

- Open to managers, experts or trainees transferred from a company outside the EU to a branch or company belonging to the same group in Lithuania
- Exempt from the need to acquire a work permit
- Proof of valid employment contract
- Proof of special knowledge or skills necessary for the company required
- TCN* needs to have worked in the company for at least 6 months prior to secondment (3 months if applicant is an intern)

1,953 issued between 2019-2022



Top 3 nationalities (2022)

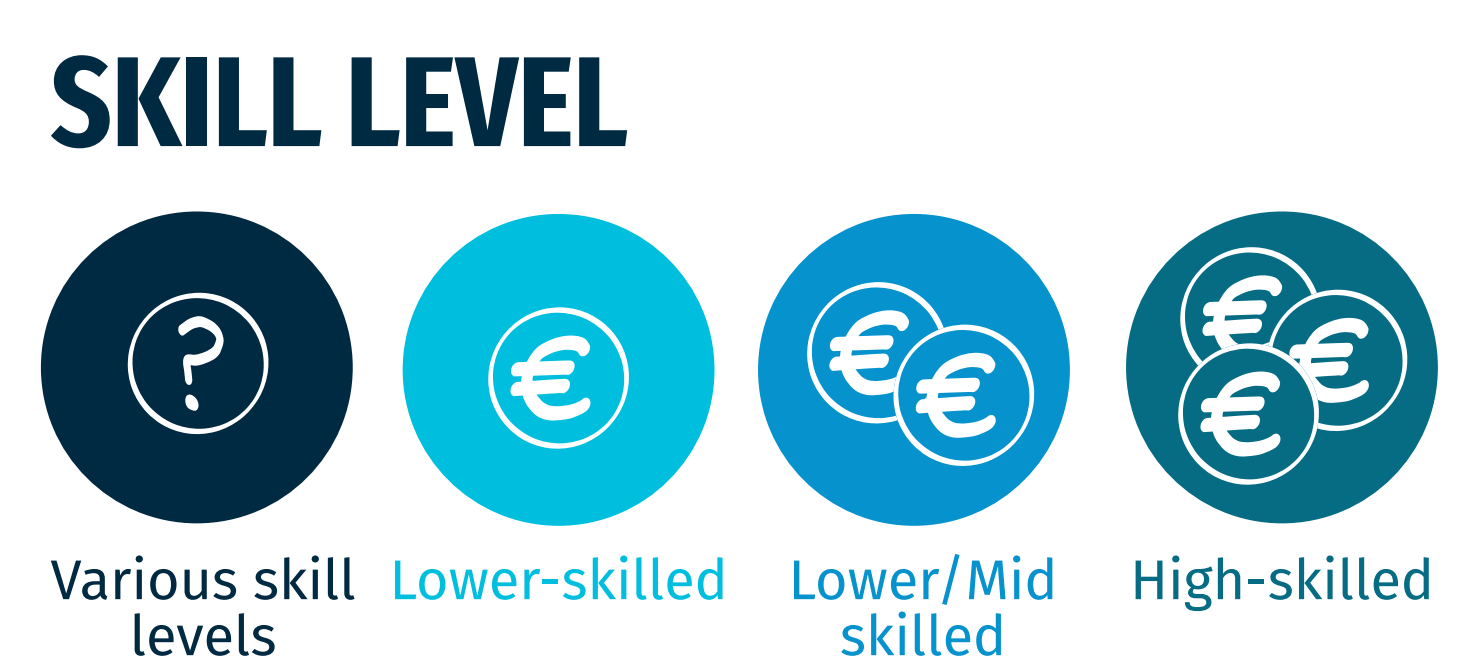
- Open to all TCNs* if they intend to work as seasonal worker longer than 90 days
- Seasonal worker first has to receive a work permit via labour market test and Employment Agency, then apply for a visa

Permanent employees of EU companies

Collective relocation for employees under special investment agreements

Intra Corporate Transfer

Seasonal workers (National D visa)



*TCN = third-country national

Exempt from work permit and labour market test under investment agreements (Temporary Residence Permit)

This infographic summarises findings from MPF (2024). *Re-thinking approaches to labour migration. Potentials and gaps in EU member states' migration infrastructures.* Case Study: Lithuania, Brussels: ICMPD. This publication was funded by the European Union and commissioned through the Migration Partnership Facility. Its contents are the sole responsibility of the author and do not necessarily reflect the views of the European Union nor ICMPD. NB: Pathway data is provided for the years indicated where numbers are available. Lack of a number implies that data is not publicly available and the author of the report was not able to access data per pathway otherwise. The infographic represents the labour migration pathways as of February 2024, changes thereafter may not be reflected. © ICMPD 2024