LABOUR MIGRATION & MOBILITY PATHWAYS TOWARDS...

Critical Skills General Contract for Reactivation Intra Corporate Working holiday Volunteer Internship Employment Employment Services Employment Transfer permit permit permit Permit Permit employment Contract To work in Ireland for an These permits are designed Permit valid up to 24 months For full-time university Eligible for certain countries For TCNs* that had a valid All occupations are eligible for This permit targets professions to facilitate the transfer of (renewable for up to 5 years) students to do an intérnship (Argentina, Australia, Canada, eligible organisation employment permit but fell crucial for economic growth, where this permit, unless they are on out of system through no fault of their own for longer than 90 days Chile, Hong-Kong, Japan, New Zealand, South Korea, Taiwan senior management, key the ineligible occupations list there is a significant demand as well Valid for up to 2 years TCN* must have worked with personnel or trainees who as a shortage in the Irish labour contract holder for at least 6 (extension for a third year No labour market test Applicant must have a job offer and USA) are TCNs* from an overseas market months prior to transfer possible) No labour market test Internship must be relevant branch of a multinational Minimum annual salary is €34.000 For individuals 18 years or applies Permit can be issued when the job is Labour market test and for an occupation on the Pre-clearance approval corporation to its Irish branch Permit can be offered for on the Critical Skills Occupations List, before travel required Not valid for occupations on domestic setting (other than critical skills employment list employer criteria apply a minimum period of 12 months, when it requires a qualification or Main focus: travel for holiday Permit issued for a maximum although normally it is granted for 2 years, after which point it university degree, and an annual certain carers), TCN* needs purposes period of 12 months remuneration of above €38.000 relevant skills/qualifications (non-renewable) Places are limited can be renewed for envisaged employment Permit can also be issued if salary is Intra-company transfers Valid up to 1 years (for Canadians 2 years) Permit-holders have fewer rights above €64.000, even if occupation is constituted 4% of all than the Critical Skills permit, not on the Critical Skills Occupation permits in 2022. e.g spouses do not have access List to labour market No labour market test required Special privileges regarding family reunification General Employment Permits constituted 37% The share of Critical Skills of all permits in 2022. permits issued compared to other types of permits has increased over time, from 17,5% of all permits in 2011 to 57% in 2022. 8.195 ICT professionals, engineers, and technologists For TCNs* to establish a business in Ireland For TCNs* with relevant qualifications, skills and Innovative business proposal TCN* Ministers of Religion to This permit is for those experience to work for the For TCNs* to work as a crew work for an eligible religious scientific researchers on At least €50.000 funding development and operation member of the Irish Shipping a hosting agreement for a body or faith community available of sporting and cultural period between 3 months Valid for up to 3 years events A person of good character For TCNs* to temporarily Employer needs to be a to 5 years to carry out a research project with an Other conditions apply and Permit validity is a maximum holder of a sea-fishing boat work as a doctors in an Irish To complete recognition A number of criteria apply to preclearance before travel is of 2 years for full-time accredited research hospital license procedure to work as a nurse assess whether the proposal required institution employment is a high potential start-up Valid for 6 months in a 12 Contract duration for at least Employment contract for a month period 12 months minimum of 2 years necessary Permit holders can apply for Criteria to practice as doctor change of employer Permit tied to one employer Minister Sport and Cultural Start-up Scientific of Religion employment Entrepreneur **SKILL LEVEL** Researcher Atypical: Programme permit permit Atypical: Atypical: Locum Hospital Nurse permit Sea farer Doctor Permit

*TCN = third-country national

High-skilled

Various skill

levels







