LABOUR MIGRATION & MOBILITY PATHWAYS TOWARDS...

Seasonal workers

- Primary sector work (mostly: agriculture)
- Open to all TCNs*
- Validity: 9 months within 12 months period
- For Albanian, Bangladeshi and Egyptian nationals based on relevant bilateral agreements
- Bi-annual quotas set by Joint Ministerial Decisions in use
- Metaklisi invitation system applies



Top 3 nationalities

91.630 +

by Joint Ministerial Decisions to seasonal work of 3-6 months

5.265 quotas allocated in 2023 by Joint Ministerial Decision



- Workers must fall within the quotas set
- Entry on visa issued by consular
- The application concerns the entire within a 12-month period, which may be
- Proceeding by the local administration unit tied to the ship's registry
- The right to labour tied directly to the

Metaklisi

Invitation process of the potential worker by the potential employer who submits his needs to the Ministry of Labour which, within the limits of the quotas, "answers" them through regional administrative units, and through biannual Joint Ministerial Decisions.

Seasonal workers in Fisheries

GREECE

20.000 quotas allocated in 2023 to Bangladeshis and Egyptians for seasonal work of up to 9 within 12 months



Open to Egyptian nationals based on a bilateral agreement

- bi-annually by Joint Ministerial Decisions
- authorities valid up to 11 months
- Metaklisi invitation system in use
- period of employment of max. 11 months extended to a total period of up to 5 years
- specific employer

multiple employers (in the first year only within the same specialty, region, and insurance 16.572 for primary sector;

10.338 for Construction; 10.091 for Industry; 9.261 for Accomodation and catering; 4.168 for Services

> 50.430 quota set in 2023/2024

Special Purpose Employees

- Open to TCNs* that are employed under special legislation, intergovernmental agreements or to serve the public interest, quotas apply
- Validity: 24 months or equal to the requirement of the job contract, subject to renewal every 3 years, with the right to work for multiple employers
- A contract is essential upon arrival



3.120

in April 2020

valid resident permits

EDTO Card

Special Identity Card for Expatriates (EDTO) issued

countries of the former

Access to market equal to

USSR, Turkey, Albania

that of Greek citizens

Greek Nationals

expatriates from:

by the Hellenic Police for

19.923 residing in Greece in 2022

48

Dependent

Work

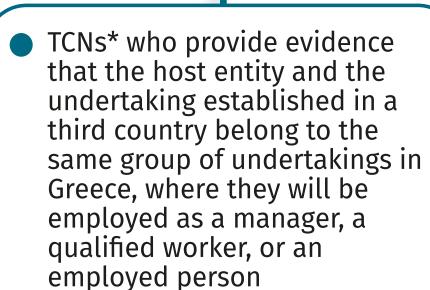
Open to all TCNs*, quotas apply

is essential upon arrival

Validity: 12 month, subject to

A contract for at least 12 months

renewal, with right to work for



- The work experience required is 12 continuous months before the date of ICT for managers and qualified workers, and 6 continuous months for trainee employees
- The duration of the transfer should be longer than 90 days

Intra Corporate Transfer



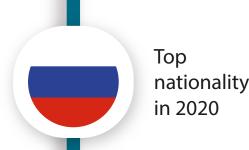




- for at least 6 months (previously 12 months) Minimum remuneration for highly-skilled employment set by Ministry of Migration Policy (1,6 times the average gross annual salary (up from 1,5 times)
- University degree or 5 years of work experience in a highly skilled profession in high demand in Greece
- In case of unregulated professions: prove highly specialised qualifications through studies or professional experience
- Validity up to 4 years and possibility to renew
- TCNs* who are already legally in Greece will be able to apply if they meet the eligibility criteria

EU Blue Card

142 + 49 family members in 2022



- TCNs* working remotely, with clients from outside of Greece, except for those employed or leading businesses in Greece
- Minimum monthly income €3.500 or sufficient accounts + €700 for spouse and €535 per child
- Validity of visa: 1 year granting the right to apply for a 2 year residence permit in Greece
- Application for visa from country of citizenship/prior residence before travelling to Greece
- Individuals already legally residing in Greece with C visa or residence permit can apply from within Greece

Digital Nomad

*TCN = third-country national

SKILL LEVEL







Various skill Lower-skilled High-skilled









