LABOUR MIGRATION & MOBILITY PATHWAYS TOWARDS...

Employee card

- Established in 2014
- Issued for 2 years
- Salary must not be lower than the basic rate of the monthly minimum wage
- The majority of Employee card holders come through the Qualified employee programme

Top 3 nationalities (2022)

111.287
holders in 2022

Qualified Employee Programme

- Aimed at the low to medium-qualified labour force
- Open to citizens of Armenia, Montenegro, Philippines, Georgia, India, Kazakhstan, Moldova, Mongolia, North Macedonia and Serbia (list of countries is subject to changes over time)

13.118
positive decisions in 2022

Highly Qualified Employee Programme

- Relevant for highly qualified workers relevant to ISCO 1-3 employment classification
- Participants must meet the condition of securing a salary of at least the minimum amount of average earnings according to the relevant ISCO subgroup

Top 3 nationalities

Computer network scientists, IT specialists, software developers, graphic designers, marketing specialists or language teachers.

545
positive decisions in 2022

Key and Scientific Personnel Programme

- Relevant for highly qualified workers relevant to ISCO 1-3 employment classification, with exception of healthcare workers, proof of professional competence

Top 3 nationalities

758
positive decisions in 2022

Work permit

- Allows working but additional residence permit is needed
- Valid only for a specific employer
- Application is submitted through the Regional Labour Offices
- Labour market test applies
- Open for TCN* aiming to work in Czech Republic for various reasons (including seasonal work, internships, short-term employment up to three months, asylum seekers, those with tolerance to stay, seconded TCN*, etc.)

7.822
holders in 2022

EU Blue card

- Open to all TCNs*
- Issued for 3 years
- Annual salary amounting to at least 1,5 times the gross annual salary in the Czech Republic

1.710
holders in 2022

CZECH REPUBLIC

Intra Corporate Transfer

107
issued between Jan-Sept 2023

- For managers, specialist or trainees temporarily transfered to a branch in Czechia
- No labour market test applies
- Employees need to be registered
- Validity: 3 years maximum for managers and specialists and 1 year maximum for interns
- Interns need to proof of university education

Working Holiday

- For young people (under 30 years) to experience the culture while having access to work
- Agreements exist with Australia, Chile, Israel, Japan, Canada, the Republic of Korea, New Zealand and Taiwan

Foreigners Training Programme

126
issued in 2022

Top 4 nationalities (2022)

- TCNs* remain employed by foreign employer during stay in Czech Republic
- Objective is to improve qualifications and skills of TCNs*
- Maximum permit of 6 months
- Work permit is issued regardless of current conditions prevailing in labour market

Digital nomad

- Established in 2023
- Open to nationals of Australia, Japan, Canada, the Republic of Korea, New Zealand, the United Kingdom, the USA, and Taiwan

Seasonal workers

1.313
visas issued in 2018

Since 2019, there has been a special work visa for the citizens of Ukraine valid for up to 12 months. However, it is suspended as of 2023.

Top 3 nationalities (2022)

- Established in 2017
- Selected sectors only
- Two kinds of visa valid for up to 3 months and up to 9 months

SKILL LEVEL

Various skill levels | Lower-skilled | Mid/Lower-skilled | High-skilled

*TCN = third-country national

This infographic summarises findings from MPF (2024). ***Re-thinking approaches to labour migration. Potentials and gaps in EU member states' migration infrastructures.*** Case Study: Czech Republic, Brussels: ICMPD. This publication was funded by the European Union and commissioned through the Migration Partnership Facility. Its contents are the sole responsibility of the author and do not necessarily reflect the views of the European Union nor ICMPD. NB: Pathway data is provided for the years indicated where numbers are available. Lack of a number implies that data is not publicly available and the author of the report was not able to access data per pathway otherwise. The infographic represents the labour migration pathways as of February 2024, changes thereafter may not be reflected. © ICMPD 2024

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