LABOUR MIGRATION & MOBILITY PATHWAYS TOWARDS...

Special Provisions (non-Single Permit)

Open to all TCNs*

Journalists and reporters:

- Initial entry on a tourist visa acceptable, application for a residence and work permit possible with a valid journalist I.D. or a foreign correspondent certificate from the news agency abroad
- Approval from the Department of Labour not required
- No maximum period of stay for employment
- Tourist representatives:
 - Initial entry on a tourist visa acceptable
 - The tourist office must be licensed by the Deputy Ministry of Tourism and salary paid by the cooperating tourist office abroad

Intra Corporate Transfer

- Open to all TCNs*
- For managers, specialists or trainees
- Evidence required that sending and hosting entity belong to same company or company group
- Remuneration and terms and conditions of transfer must be stated in work contract or assignment letter
- TCNs* needs to have professional qualifications and experience in line with job in host entity

• Open to all TCNs*

- Quotas exist, and the employer must apply to the District Labour Office with a job vacancy
- Labour market test applies
- Initial employment for 3 months can be extended to eight months (4+4)
- The applicant needs to pass criminal record and medical checks
- Remuneration is freely negotiated, but work must comply with the national work remuneration, rest and safety rules

Seasonal

workers

- Open to all TCNs* who are full-time students at recognised tertiary education institutions and have been residing in Cyprus for 6 months before applying for a job
- Work up to 20 hours per week, minimum labour standards must be observed
- A valid residence permit, a student permit from the Immigration Authorities, an employment contract, and a timetable of classes not clashing with working hours are required
- Students can work only in limited professions, all of them low-skilled and low-paid

Student work permit

This infographic summarises findings from MPF (2024). Re-thinking approaches to labour migration. Potentials and gaps in EU member states' migration was funded by the European Union and commissioned through the Migration Partnership Facility. Its contents are the sole responsibility of the author and do not necessarily reflect the views of the European Union nor ICMPD. NB: Pathway data is provided for the years indicated where numbers are available. Lack of a number implies that data is not publicly available and the author of the report was not able to access data per pathway otherwise. The infographic represents the labour migration pathways as of February 2024, changes thereafter may not be reflected. © ICMPD 2024

levels

FUTURE PATHWAY (LAW APPROVED IN JULY 2024)

EU Blue Card

CYPRUS

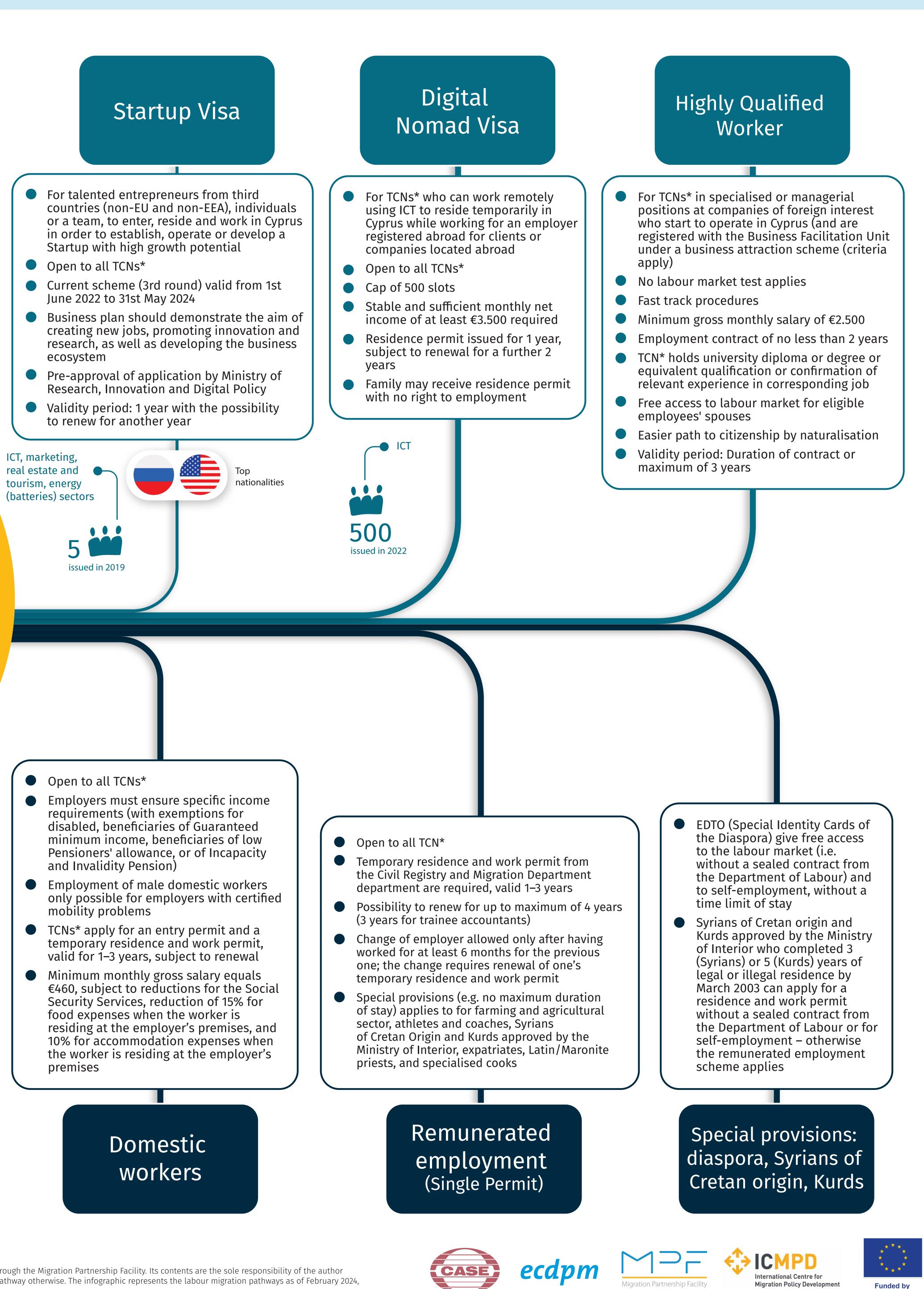






Various skill Lower-skilled High-skilled

*TCN = third-country national



the European Union